

DVV Clarification

6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the last five years.

6.3.2.1. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

DVV Clarification	HEI Response
1. HEI is requested to Kindly note that as per manual financial support of less than Rs. 5000/-, per faculty, per year should not be considered, please provide accordingly.	We have provided the details above Rs. 5000. Details attached below
2. Kindly provide e-copy of letter/s indicating financial assistance to teachers as per academic session wise.	The e-copy of letter indicating financial assistance to teachers as per academic session wise is presented. Document attached below
3. Kindly provide List of teachers receiving financial support year wise for the last five years under each head signed by the principal.	The list of teachers receiving financial support year wise for the last five years is presented and attached below
4. Kindly provide year wise Audited statement of account and highlighting the financial support during the last five years.	The audited statement of accounts highlighting the financial support during the last five years is presented
5. Kindly note that Receipts / vouchers of Institution Infavour of teacher with amount given should be considered.	The receipts and vouchers of the Institution are in favour of a teacher with the amount presented in the supporting document attached below
6. Kindly note that Without proof of payment on financial support for faculty development, mere name-list of the faculty will not be considered.	Proof of payment is provided and attached below.



Prajesh
Director
Pune Institute of Business Management
Pirangut, Pune

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years				
Year 1 (2022-23)				
Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2022-23	For All the Faculties	NA	MCCIA Membership	3540
2022-23	For All the Faculties	NA	AIMS	30680
2022-23	For All the Faculties	NA	National HRD Network Membership	15000
2022-23	Dr. Vinay Nandre	International Conference on Interdisciplinary Research in Technology and Management (IRTM, 2022)		5200
2022-23	Dr. Rajasshrie Pillai	International Conference at IIT Roorkee		8500
2022-23	Dr. E. Poorna Chandra Prasad	Paper Publication		15000
2022-23	Dr. Rajasshrie Pillai	Paper Publication		15000
2022-23	Dr. Rajasshrie Pillai	Paper Publication		50000
2022-23	Dr. Rajasshrie Pillai	Paper Publication		50000
2022-23	Dr. Kamaljeet Singh	Paper Publication		15000
2022-23	Dr. Ramkrishna Dikkatwar	Paper Publication		15000
2022-23	Dr. Vinay Nandre	Paper Publication		15000
2022-23	Dr. Nilesh Kate	International Management Conference on "Contemporary Technology Challenges"		5500
Year 2 (2021-22)				
2021-22	For All the Faculties	NA	MCCIA Membership	3540
2021-22	Dr. Yachna Gharde	Paper Publication		15000
2021-22	Dr. Rajasshrie Pillai	Paper Publication		35000
2021-22	Prof. Rajashree Gethe	Paper Publication		15000
2021-22	Dr. Mahendra More	Paper Publication		15000
2021-22	Dr. Rajasshrie Pillai	Paper Publication		50000
2021-22	Dr. Rajasshrie Pillai	Paper Publication		35000
2021-22	Dr. Rajasshrie Pillai	Paper Publication		15000
2021-22	Prof. Rajashree Gethe	Paper Publication		15000
2021-22	Dr. Nilesh Kate	Paper Publication		15000
2021-22	Dr. Nilesh Kate	Paper Publication		15000
2021-22	Prof. Rajashree Gethe	Paper Publication		15000
2021-22	Dr. Nilesh Kate	Paper Publication		10000
2021-22	Poornima Sehwat	ISDSI - Global Conference		5000
2021-22	Dr. Yachna Gharde	International Conference Vishleshan 2k21		5000
2021-22	Dr. Rajasshrie Pillai	ISDSI - Global Conference		9000
2021-22	Dr. Yachna Gharde	Strategic Management Forum Annual Conference 2021		5000
Year 3 (2020-21)				
2020-21	For All the Faculties	NA	DELNET Membership	13570
2020-21	Dr. Nilesh Kate	Paper Publication		1995
2020-21	Dr. Rajasshrie Pillai	Paper Publication		35000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		35000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		50000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		35000

2020-21	Dr. Rajasshrie Pillai	Paper Publication		35000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		50000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		15000
2020-21	Dr. Rajasshrie Pillai	Paper Publication		50000
2020-21	Dr. Naresh and Dr. Rajalahsmi	Paper Publication		15000
2020-21	Poornima Sehwat	Ph.D		180000
2020-21	Rajshree Gethe	Ph.D		300000
2020-21	Dr. Yachna Gharde	Conference publication at IIM Nagour and IIMS	Conference charges	6624
Year 4 (2019-20)				
2019-20	For All the Faculties	NA	MCCIA Membership	3540
2019-20	For All the Faculties	NA	National HRD Network Membership	15000
2019-20	Riddhiman Mukhopadhyay	SHRM Confernce	SHRM	10,965
2019-20	Krishnan G.	SHRM Confernce	SHRM	5,970
2019-20	Vinay Nandre	Outcome Base Eucation	Wadia College Pune	200
2019-20	Dr. Rajashrei Pillai	Paper Publication		23,000
2019-20	Dr. Rajashrei Pillai	Paper Publication		15,000
2019-20	Nilesh kate	Paper Publication		16,000
2019-20	Riddhiman Mukhopadhyay	FDP	India Food Forum	22,420
2019-20	Dr. Yachan Gharde	International Conferance	Sinhgad College Pune	5,100
2019-20	Riddhiman Mukhopadhyay	Franchise India Confernce @Pune		500
2019-20	Dr. Rajalakshmi and Dr. Naresh	Paper Publication		15,000
2019-20	Dr. Yachan Gharde	Third State Level Seminar on recent trends in Marketing		5,000
2019-20	Dr. Yachan Gharde	Virtual International Conferance 2020 Business Intervention & Technology		5,500
Year 5 (2018-19)				
2018-19	For All the Faculties	NA	MCCIA Membership	3540
2018-19	For All the Faculties	NA	National HRD Network Membership	15000
2018-19	Ritesh Kumaar Verma	Paper Publicational Journal of Management Studies	Educational Research Multimedia & Pune Nashik	6600
2018-19	Lib. Uttam Malavi	Workshop Library Readiness for NAAC Accreditation	IIMS Chinchwad Pune	5200
2018-19	Dr. Yachana Ramesh Gharde	Faculty Devlopment Program	Marathwada Mitra Mandal College of Commerce Pune	500
2018-19	Dr. Pravin Gurav	Faculty Devlopment Program	FPOS Nashik	8000
2018-19	Dr. Yachana Ramesh Gharde	10th National research Conference	Sinhgad Institute of Management & Computer Application Pune	6000
2018-19	B Naresh	Conference Research paper Presentation	IIM Conference Banglore	7929
2018-19	Dr. Rajalaxmi M	Conference Research paper Presentation	IIM Conference Banglore	6759
2018-19	Dr. Abhijeet Lele	Conference Research paper Presentation	Birla Global university	19060
2018-19	Dr. Abhijit Lele	International Conference on Issues & Challenges of Business in Emerging Economy at Birla School of Management	Birla School of Management	5500
2018-19	Dr. B Naresh	International Conference on Future of Learning at IIM Bangalore	IIM Bangalore	6000

2018-19	Dr. Rajalakshmi	International Conference on Future of Learning at IIM Bangalore	IIM Bangalore	6000
2018-19	Dr. Rajashree Pillai	Workshop on "INTELLECTUAL PROPERTY RIGHTS: ISSUES, CHALLENGES AND NEW TRENDS" at MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE	MMCC	500
2018-19	Dr. Abhijit Lele	Hinjawadi Industry Association HR group - Conference on IR in IT sector & Creating a great work place in VUCA environment	Hinjawadi Industry Association	5500
2018-19	Dr. Rajalakshmi	Paper Publication	Scopus index Journal	15000
2018-19	Dr. Rajalakshmi	Book Published	Real state & Automobile	15000
2018-19	Dr. Rajalakshmi	Paper Publication	Scopus index Journal	15000
2018-19	Dr. B Naresh	Paper Publication	ABDC - "C"	15000
2018-19	Dr. Rajalakshmi	Paper Publication	Scopus index Journal	15000

Ref no: R&D/RI/04/2018-19

To,

Dr. B. Naresh

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. B. Naresh

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Factor Influencing Customer Perception On App Usage For Bank Transactions: An Empirical Study”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/01/2018-19

To,

Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Influence of Cyber and Workplace Bullying towards Employee Negative Emotions the Moderating Role of Gender”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/02/2018-19

To,

Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Influence of Psychological Contract on Workplace Bullying”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory





Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/03/2018-19

To,

Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Relationship Between Job Rotation Practices And Human Factor Enhancing Employee Motivation And Performance: Automobile Sector”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/05/2018-19

To,

Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Relationship Between Job-Rotation Practices And Human Factors In Enhancing Employee Motivation And Performance-Conceptual Framework”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: FDP/FS/001/2018-19

To,

Pune Institute of Business Management

Sub: Financial Support to join FDP.

Dear Facultyes,

1	Prof. Ritesh Verma	PIBM, Pune
2	Lib. Uttam Malavi	PIBM, Pune
3	Dr. Yachna Gharde	PIBM, Pune
4	Dr. Pravin Gurav	PIBM, Pune
5	Dr. B. Naresh	PIBM, Pune
6	Dr. Rajalakshmi M.	PIBM, Pune
7	Dr. Abhijeet Lele	PIBM, Pune
8	Dr. Rajasshrie Pillai	PIBM, Pune

We are pleased to sanction Financial Support of Rs. 13,54,402/- to join your relevant FDPs.

Best Wishes,

Authorized Signatory



Rajashree

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/01/2019-20

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 23000/- for your research titled **“An empirical study on the online learning experience of MOOCs: Indian students’ perspective”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/02/2019-20

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“An Empirical Study on Entrepreneurial Bricolage Behavior for Sustainable Enterprise Performance of Startups: Evidence from An Emerging Economy”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/04/2019-20

To,

Dr. B. Naresh & Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. B. Naresh & Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“A conceptual study on insights into using 'selfie' as a marketing tool by companies: catching the young minds”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/03/2019-20

To,

Dr. Nilesh Kate

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Nilesh Kate,

We are pleased to sanction Research Funding support / Incentive of Rs. 16000/- for your research titled **“Analysis of Individual Investors Behavior towards Mutual Fund as an Investment Tool in Pune City”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory





Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: FDP/FS/001/2019-20

To,

Pune Institute of Business Management

Sub: Financial Support to join FDP.

Dear Faculties,

1	Prof. Riddhiman Mukhopadhyay	PIBM, Pune
2	Prof. G. Krishnan	PIBM, Pune
3	Dr. Vinay Nandre	PIBM, Pune
4	Dr. Yachna Gharde	PIBM, Pune
5	Dr. Rajalakshmi M.	PIBM, Pune
6	Dr. B. Naresh	PIBM, Pune

We are pleased to sanction Financial Support of Rs. 13,78,260/- to join your relevant FDPs.

Best Wishes,

Authorized Signatory



Rajashree

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/12/2020-21

To,

Dr. B. Naresh & Dr. Rajalakshmi M.

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. B. Naresh & Dr. Rajalakshmi M.

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“A Conceptual Study on Employer Perception towards Hiring Employee with Online Degree/Certification”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/11/2020-21

To,

Dr. Nilesh Kate

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Nilesh Kate,

We are pleased to sanction Research Funding support / Incentive of Rs. 1995/- for your research titled “??” and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory





Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/01/2020-21

To,

Dr. Rajashree Gethe

Pune Institute of Business Management, Pune

Sub: Financial Support for PhD

Dear Dr. Rajashree Gethe,

We are pleased to sanction Financial Support of Rs. 300000/- for your PhD.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/03/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled **“Adoption of AI-based chatbots for hospitality and tourism”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/04/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Adoption of artificial intelligence (AI) for talent acquisition in IT/ITeS organizations”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/05/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled **“Shopping intention at AI-powered automated retail stores (AIPARS)”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/06/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Adoption of internet of things (IoT) in the agriculture industry deploying the BRT framework”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/07/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Adoption of artificial intelligence (AI) for talent acquisition in IT/ITeS organizations”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/08/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled **“Adoption of AI-empowered industrial robots in auto component manufacturing companies”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/09/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Measure what matters: descriptive and predictive metrics of HRM-pathway toward organizational performance”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/10/2020-21

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Adoption of AI-based chatbots for hospitality and tourism”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: FDP/FS/001/2020-21

To,

Pune Institute of Business Management

Sub: Financial Support to join FDP.

Dear Faculty,

1	Dr. Yachna Gharde	PIBM, Pune
---	-------------------	------------

We are pleased to sanction Financial Support of Rs. 6624/- to join your relevant FDPs.

Best Wishes,

Authorized Signatory




Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/02/2020-21

To,

Prof. Poornima Sehrawat

Pune Institute of Business Management, Pune

Sub: Financial Support for PhD

Dear Prof. Poornima Sehrawat,

We are pleased to sanction Financial Support of Rs. 180000/- for your PhD.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/09/2021-22

To,

Dr. Mahendra More

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Mahendra More,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Customer relationship management practices in Retail industry”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



A handwritten signature in black ink, appearing to read "Rajashree".

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/01/2021-22

To,

Dr. Nilesh Kate

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Nilesh Kate,

We are pleased to sanction Research Funding support / Incentive of Rs. 10000/- for your research titled **“Transformation in Micro Small and Medium Enterprises (MSME) through Information and Communication Technology (ICT)”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Poojashree

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/03/2021-22

To,

Dr. Nilesh Kate

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Nilesh Kate,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Service Quality Measurement of Antivirus Software Industry by using Seroquel Model”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/04/2021-22

To,

Dr. Nilesh Kate

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Nilesh Kate,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Studies on Antivirus Software Tools: Strong Weapon to Protect Systems”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/06/2021-22

To,

Dr. Rajasshrie Pillia

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillia,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Adoption of AI-empowered industrial robots in auto component manufacturing companies”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



A handwritten signature in black ink, appearing to read "Rajasshrie".

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/07/2021-22

To,

Dr. Rajasshrie Pillia

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillia,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Measure what matters: descriptive and predictive metrics of HRM-pathway toward organizational performance”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/08/2021-22

To,

Dr. Rajasshrie Pillia

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillia,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled “**A pathway to virtual team performance in the New Normal paradigm**” and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/11/2021-22

To,

Dr. Rajasshrie Pillia

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillia,

We are pleased to sanction Research Funding support / Incentive of Rs. 35000/- for your research titled **“Consumers’ adoption of artificial intelligence and robotics in hospitality and tourism sector: literature review and future research agenda”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/12/2021-22

To,

Dr. Yachna Gharde

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Yachna Gharde,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Residential Real estate marketing post Pandemic”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: FDP/FS/001/2021-22

To,

Pune Institute of Business Management

Sub: Financial Support to join FDP.

Dear Faculties,

1	Prof. Poornima Sehrawat	PIBM, Pune
2	Dr. Yachna Gharde	PIBM, Pune
3	Dr. Rajasshrie Pillai	PIBM, Pune

We are pleased to sanction Financial Support of Rs. 5,89,181/- to join your relevant FDPs.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/02/2021-22

To,

Prof. Rajashree Gethe

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Prof. Rajashree Gethe

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Spending of Taxes by Indian Government: A Theoretical Perspective”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/05/2021-22

To,

Prof. Rajashree Gethe

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Prof. Rajashree Gethe

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Interference of Artificial Intelligence, Analytics and Automation in Performance Management System”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/10/2021-22

To,

Prof. Rajashree Gethe

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Prof. Rajashree Gethe

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Behavioral Finance: Understanding Impact of Human Behavior Towards Financial Decision Making”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/03/2022-23

To,

Dr. Kamaljeet Singh

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Kamaljeet Singh,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Minimum quality lubricant (MQL) for ultraprecision machining of titanium nitride-coated carbide inserts: sustainable Manufacturing process”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/07/2022-23

To,

Dr. E. Poornachandra Prasad

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. E. Poornachandra Prasad,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“A Real-Time Machine learning based cloud computing Architecture for Smart Manufacturing”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory





Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/04/2022-23

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled **“Customers’ online shopping intention by watching AI-based deepfake advertisements”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/05/2022-23

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 50000/- for your research titled **“Use of 4.0 technology in HRM: a pathway toward SHRM 4.0 and HR performance”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/06/2022-23

To,

Dr. Rajasshrie Pillai

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Rajasshrie Pillai,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Adoption of artificial intelligence (AI) for talent acquisition in IT/ITeS organizations”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/02/2022-23

To,

Dr. Ramkrishna Dikkarwar

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Ramkrishna Dikkarwar,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Smart tourism: antecedents to Indian traveler’s decision”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory





Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: R&D/RI/01/2022-23

To,

Dr. Vinay Nandre

Pune Institute of Business Management, Pune

Sub: Research Funding support / Incentive

Dear Dr. Vinay Nandre,

We are pleased to sanction Research Funding support / Incentive of Rs. 15000/- for your research titled **“Theory of Planned Behavior (TPB) Extension in Adoption of Social Media for Online Shopping in India”** and published in Scopus Indexed Journal.

Best Wishes,

Authorized Signatory



A handwritten signature in black ink, appearing to read "Rajashree".

Director
Pune Institute of Business Management
Pirangut, Pune

Ref no: FDP/FS/001/2022-23

To,

Pune Institute of Business Management

Sub: Financial Support to join FDP.

Dear Faculties,

1	Dr. Vinay Nandre	PIBM, Pune
2	Dr. Rajasshrie Pillai	PIBM, Pune
3	Dr. Nilesh Kate	PIBM, Pune

We are pleased to sanction Financial Support of Rs. 5,15,271/- to join your relevant FDPs.

Best Wishes,

Authorized Signatory



Director
Pune Institute of Business Management
Pirangut, Pune

Financial support for Faculty Development Program

Date: 31/Jan/2019

Sr. No	Particulars	Amount Rs.
	Name of the Faculty	13,54,402
1	Dr. NANDRE VINAY BHATU	
2	Dr. Riddhiman Mukhopadhyay	
3	Dr. PRASAD POORNA CHANDRA	
4	Mr. NILESH TEJRAO KATE	
5	Dr. MISHRA RAJ KISHOR	
6	Dr. GHARDE YACHNA Ramesh	
7	Mr. KUMAR MRITYUNJAY	
8	Mr. Samir Ranjan Mondal	
9	Mr. BHAT PRASAD	
10	Ms. Neelima Khaladkar	
11	Ms. SEHRAWAT POORNIMA	
12	Ms. SHWETA BORSE	
13	Mrs. GETHE RAJASHREE KARBHARI	
14	Mr. Pravin Gurav	
15	Mr. KRISHNAN G	
Total		13,54,402

Prepared by

Vishwanath Halgunaki
Accountant




Prajeshi
Director
Pune Institute of Business Management
Pirangut, Pune

Financial support for Faculty Development Program

Date: 31/Jan/2020

Sr. No	Particulars	Amount Rs.
A	Name of the Faculty	13,78,260
1	Dr. Ajit Sane	
2	Dr. Rajasshrie Pillai	
3	Dr. KULKARNI SANJEEV	
4	Dr. NANDRE VINAY BHATU	
5	Dr. Riddhiman Mukhopadhyay	
6	Dr. PRASAD POORNA CHANDRA	
7	Dr. NILESH TEJRAO KATE	
8	Dr. MISHRA RAJ KISHOR	
9	Dr. GHARDE YACHNA Ramesh	
10	Mr. KUMAR MRITYUNJAY	
11	Mr. Samir Ranjan Mondal	
12	Mr. BHAT PRASAD	
13	Ms. Neelima Khaladkar	
14	Ms. SEHRAWAT POORNIMA	
Total		13,78,260

Prepared by


Vishwanath Halgunaki
Accountant



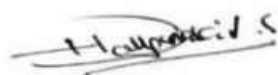

Director
Pune Institute of Business Management
Pirangut, Pune

Financial support for Faculty Development Program

Date: 31/Jan/2021

Sr. No	Particulars	Amount Rs.
A	Name of the Faculty	5,58,569
1	Dr. KULKARNI SANJEEV	
2	Dr. NANDRE VINAY BHATU	
3	Dr. Riddhiman Mukhopadhyay	
4	Dr. PRASAD POORNA CHANDRA	
5	Dr. NILESH TEJRAO KATE	
6	Dr. MISHRA RAJ KISHOR	
7	Dr. GHARDE YACHNA Ramesh	
8	Mr. KUMAR MRITYUNJAY	
9	Mr. Samir Ranjan Mondal	
10	Mr. BHAT PRASAD	
11	Ms. Neelima Khaladkar	
12	Ms. SEHRAWAT POORNIMA	
13	Ms. SHWETA BORSE	
14	Mrs. GETHE RAJASHREE KARBHARI	
15	Mr. Pravin Gurav	
16	Dr. Harsha Abhishek Gandhi	
17	Dr. Laxman Doiphode	
Total		5,58,569

Prepared by



Vishwanath Halgunaki
Accountant





Director
Pune Institute of Business Management
Pirangut, Pune

Financial support for Faculty Development Program

Date: 31/Jan/2022

Sr. No	Particulars	Amount Rs.
A	Name of the Faculty	5,89,181
1	Dr. MISHRA RAJ KISHOR	
2	Dr. GHARDE YACHNA Ramesh	
3	Dr. Laxman Doiphode	
4	Dr. B NARESH	
5	Dr. M RAJALAKSHMI	
6	Mr. KUMAR MRITYUNJAY	
7	Mr. Samir Ranjan Mondal	
8	Mr. BHAT PRASAD	
9	Ms. Neelima Khaladkar	
10	Ms. SEHRAWAT POORNIMA	
11	Ms. SHWETA BORSE	
12	Mrs. GETHE RAJASHREE KARBHARI	
13	Mr. Pravin Gurav	
14	Dr. Harsha Abhishek Gandhi	
Total		5,89,181

Prepared by

Vishwanath Halgunaki

Vishwanath Halgunaki
Accountant



Rajashree

Director
Pune Institute of Business Management
Pirangut, Pune

Financial support for Faculty Development Program

Date: 31/Jan/2023

Sr. No	Particulars	Amount Rs.
A	Name of the Faculty	5,15,271
1	Dr. Riddhiman Mukhopadhyay	
2	Dr. NANDRE VINAY BHATU	
3	Dr. PRASAD POORNA CHANDRA	
4	Mr. NILESH TEJRAO KATE	
5	Dr. MISHRA RAJ KISHOR	
6	Dr. GHARDE YACHNA Ramesh	
7	Dr. Laxman Doiphode	
8	Dr. B NARESH	
9	Dr. Rajasshrie Pillai	
Total		5,15,271

Prepared by

Halgunaki

Vishwanath Halgunaki
Accountant



Rajashri

Director
Pune Institute of Business Management
Pirangut, Pune

Payment- Bank Voucher

No. 2416

Dated : 20-Jan-2024

Through : Axis Bank Ltd.-104010100205359 PISB

Particulars		
To Balance b/d	100	
By Cash		100
Total	100	100

Account :

Employees Incentives(Salary) Pay
Employee

Employees

B Naresh

2,00,000.00 Dr

Amount

2,00,000.00

Fri, Jan 12, 2024 at 5:34 PM

academic year - which is Rs.
your reference.

ation is required from my

On Account of:

Being Cheque Issued Against Salary variable pay
Bank Transaction Details:

Bank Transaction Details:

Employees Salary Pay

Amount	913431	20-Jan-2014	2,00,000.00
--------	--------	-------------	-------------

Amount (in words) :

INR Two Lakh Only

₹ 2,00,000.00

Payment Details

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Due	No.: 913431 Dt: 20-Jan-2024	Axis Bank Ltd.-104010100205399 PIBM	2,00,000.00
		Total	₹ 2,00,000.00

20 JAN 1968
B 200000
PAID
C 100000



Rajashiv

Director
Pune Institute of Business Management
Pirangut, Pune

Payment- Bank Voucher

Date - 25-Jan-24

Dated : 29-Jan-2014

Particulars

Amount

1,60,000.00

Vinay Nandre	1,60,000.00 Dr
--------------	----------------

Bank Transaction Details:

Cheque	913463	25-Jan-2024	1,60,000.00
--------	--------	-------------	-------------

INR One Lakh Sixty Thousand Only

₹ 1,60,000.00

	Total Variable Amount Rs.
	2,00,000
Total	2,00,000
	40,000
	-
	40,000
ace Due	1,60,000

Authorized Signatory

Vishwanath Halgunaki
Accountant

PAID
CASH/CHQ-NO

Mr. Roman Preet
President



Director
Pune Institute of Business Management
Pirangut, Pune

PIBM-Pune

Payment- Bank Voucher

No 2334

Dated 2-Mar-2024

Valid for three months from the date of issue												
0	1	0	3	2	0	-	4					
D	D	M	M	Y	Y	Y	Y					

Through Axis Bank Ltd. 104010100205399 PIBM

Particulars	Amount
Account:	
Employees Incentives(Salary) Pay	73,150.00
Employees	
Samir Mondal 73,150.00 Dr	
On Account of:	
Being Cheque Issued Against Salary Incentive Paid Batch 2023-25	
Bank Transaction Details:	
Samir Mondal	
Cheque 913696 1-Mar-2024 73,150.00	
Amount (in words):	
INR Seventy Three Thousand One Hundred Fifty Only	
	₹ 73,150.00

₹ 73,150.00

₹ 73,150.00

INSTITUTE OF BUSINESS MANAGEMENT

19/03/24

Authorized Signatory
Please sign above

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 913696 Dt: 1-Mar-2024	Axis Bank Ltd. 104010100205399 PIBM	73,150.00
		Total	₹ 73,150.00

Receiver's Signature:

Authorized Signatory



Rajashri

Director
Pune Institute of Business Management
Pirangul, Pune

Payment- Bank Voucher

ate - 7-Mar-24

Dated : 7-Mar-2024

Particulars

Employees Salary Pay

2,00,000.00 Dr

2,00,000.00

Cheque	913748	7-Mar-2024	2,00,000.00
--------	--------	------------	-------------

INR Two Lakh Only

₹ 2,00,000.00

2,00,000

ice Due	2,00,000
---------	----------

Receiver's Signature: _____

Authorized Signatory

Prepared by _____

Pradywanath Halgunak
Accountant

Rajesh
Director
Pure Institute of Business Management
Prangul, Pune



PAID
CASH

Approved By _____

President

PIBM-Pune

Payment- Bank Voucher

No : 2335

Dated : 2-Mar-2024

Valid for three months from the date of issue

C	I	C	3	2	2
D	D	M	M	Y	Y

Through Axis Bank Ltd. 104010100205399 PIBM

Particulars	Amount
Account :	
Employees Incentives(Salary) Pay	78,000.00
Employees	
Mrityunjay Kumar 78,000.00 Dr	
On Account of :	
Being Cheque Issued Against Salary Incentive Paid Batch 2023-25	
Bank Transaction Details:	
Mrityunjay Kumar	
Cheque 913712 1-Mar-2024 78,000.00	
Amount (in words):	
INR Seventy Eight Thousand Only	
	₹ 78,000.00

या भागचे को Or Bear

₹ 78000/-

PUNE INSTITUTE OF BUSINESS MANAGEMENT

Signature
Authorised Signatory
Please sign here

31

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 913712 Dt: 1-Mar-2024	Axis Bank Ltd. 104010100205399 PIBM	78,000.00
		Total	₹ 78,000.00

Receiver's Signature

Signature
Authorised Signatory



Signature
Director
Pune Institute of Business Management
Pune, Pune

Pune Institute of Business Management

Payment- Bank Voucher

No : 38

Dated : 6-Apr-2024

Through Axis Bank Ltd-104010100000399 PIBM

agement

ate: 2-Feb-2024

Particulars	Amount
Account:	
Employees Incentives(Salary) Pay	1,70,030.00
Employees	
Dr Rajasshrie Pillai 1,19,130.00 Dr	
Animesh Kumar 5,900.00 Dr	
Nilesh Tejrao Kate 15,000.00 Dr	
Ramkrishna Dikkatwar 30,000.00 Dr	
On Account of:	
Being Cheque Issued Against Pepar Research Incentive From 2023-24	
Bank Transaction Details:	
Employee Salary Pay	
Cheque 913509 2-Apr-2024 1,70,030.00	
Amount (in words):	
INR One Lakh Seventy Thousand Thirty Only	
	₹ 1,70,030.00

s	Total Amount Rs.
	1,19,130
	30,000
	5,900
	15,000
	1,70,030

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No : 913509 Dt: 2-Apr-2024	Axis Bank Ltd-104010100000399 PIBM	1,70,030.00
Total			₹ 1,70,030.00

Receiver's Signature:

[Signature]
Authorized Signatory

Approved By

Mr.Raman Preet
President



[Signature]
Director
Pune Institute of Business Management
Pirangut, Pune



Payment- Bank Voucher

No : 1423

Dated : 21-Oct-2023

Through : Axis Bank Ltd.-104010100205399 PIBM

Particulars	Amount
Account :	
Employees Incentives(Salary) Pay	72,000.00
Employees	
Samir Mondal 72,000.00 Dr	
On Account of :	
Being Cheque Issued Against Salary Incevtive Paid Batch 2023-25	
Bank Transaction Details:	
Samir Mondal	
Cheque 899375 20-Oct-2023 72,000.00	
Amount (in words):	
INR Seventy Two Thousand Only	
	₹ 72,000.00

Valid for Photo Recording from this date till 31-10-2023
2 0 1 0 - - - -
D D M M Y Y Y Y

या धारक को Or Bearer

₹ 72,000/-

PUNE INSTITUTE OF BUSINESS MANAGEMENT

Authorized Signatory
Please sign above

31

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 899375 Dt: 20-Oct-2023	Axis Bank Ltd.-104010100205399 PIBM	72,000.00
Total			₹ 72,000.00

Receiver's Signature:

Authorized Signatory

Checked by:



Director
Pune Institute of Business Management
Pirangut, Pune

PUNE INSTITUTE OF BUSINESS MANAGEMENT
ACCOUNT SECTION
21 OCT 2023
PAID
CASH/CHEQUE

PIBM-Pune

Payment- Bank Voucher

No. 616

Dated : 13-Jul-2023

Through : Axis Bank Ltd-4040101000000000 PIBM

Particulars Amount

Account:

Employees Salary Pay

1,60,000.00

Date: 7 Jul 2023

Employees

Dr Rajasshrie Pillai 1,15,000.00 Dr

Peorna Chandra Prasad 15,000.00 Dr

Kamaljeet Singh 15,000.00 Dr

Ramkrishna Dikkatwar 15,000.00 Dr

Name of Pune Institute of Business Management

11/2

Bank Name	Amount (Rs.)
Axis Bank Ltd.	
Axis Bank Ltd.	
State Bank of India	
AU Small Finance Bank	
	1,60,000

On Account of:

Being Cheque Issued Against Pepar Research Incentive From 2022-23

Transaction Details:

Employee Salary Pay

Cheque 805961 7-Jul-2023 1,60,000.00

Amount (in words):

INR One Lakh Sixty Thousand Only

Axis Bank Ltd, Kothrud Pune.

Bank & Branch

Request you to kindly issue the required NEFT/RTGS

Thanking You

Mr. Raman Prasad

Executive Director



Rajashree

Director
Pune Institute of Business Management
Pimpri, Pune

11/2

Pune Institute of Business Management

Plot No. 405/1, Mutha Road, Pimpri, Pune

Pin-411004, Pune. Phone: 41119, Maharashtra

Phone No: +91 20 40016700 40015000 Fax: +91 20 40016701

PIBM-Pune

Payment- Bank Voucher

No. 387

Dated : 15-Jun-2023

Through : Axis Bank Ltd. 404010100005399 PIBM

Valid for three months from the date of issue
1 5 0 6 2 0 2 3
D D M M Y Y Y Y

Particulars	Amount
Account : Employees Salary Pay Employees B Naresh 2,00,000.00 Dr	2,00,000.00
On Account of: Being Cheque Issued Against Salary PLI Pay Bank Transaction Details: B Naresh Cheque 805857 15-Jun-2023 2,00,000.00	
Amount (in words): INR Two Lakh Only	
	₹ 2,00,000.00

या धारक को Or Bearer

₹ 2,00,000/-

E INSTITUTE OF BUSINESS MANAGEMENT

[Signature]

Authorized Signatory (s/s)
Please sign above

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 805857 Dt: 15-Jun-2023	Axis Bank Ltd. 404010100005399 PIBM	2,00,000.00
		Total	₹ 2,00,000.00

Receiver's Signature:

[Signature]
Authorized Signatory
15/06/23



[Signature]
Director
Pune Institute of Business Management
Pirangut, Pune

PIBM-Pune

Payment- Bank Voucher

agement

No

No : 1861

Dated : 24-Nov-2022

Th

Through Axis Bank Ltd.-104010100205399 PIBM

Ac

Particulars

Amount

Account :

Employees Salary Pay

2,40,000.00

Employees

Dr. Yachna Gharde 15,000.00 Dr

Dr Rajasshrie Pillai 1,35,000.00 Dr

Rajashree Gethe 45,000.00 Dr

Mahendra More 15,000.00 Dr

Nilesh Tejrao Kate 30,000.00 Dr

Or

Cl

Bt

Bt

Ch

An

Total Amount
Rs.

15,000

1,35,000

45,000

15,000

30,000

2,40,000

On Account of :

Charges of research incentives (allowances) for acadecmi year
2022

Bank Transaction Details:

Research Allowances

Cheque 069485 29-Oct-2022 2,40,000.00

Amount (in words) :

INR Two Lakh Forty Thousand Only

24 NOV 2022

PAID
CASH/CHEQ-NO

Rajashree
Director
Pune Institute of Business Management
Pirangut, Pune

PIBM-Pune
Payment- Bank Voucher

gement

Date - 21-Oct-22

No : 1524

Dated : 21-Oct-2022

Through : Axis Bank Ltd.-104010100205399 PIBM

Particulars	Amount
Account : Employees Salary Pay Employees B Naresh 2,00,000.00 Dr	2,00,000.00
On Account of : Chq issued against salary variable pay for Fy 2022-23 Bank Transaction Details: B Naresh Cheque 072249 21-Oct-2022 2,00,000.00 Amount (in words) : INR Two Lakh Only	
	₹ 2,00,000.00

Total Variable Amount Rs.
2,00,000
Total
2,00,000
TDS
2,00,000
Amount Due
2,00,000

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 072249 Dt: 21-Oct-2022	Axis Bank Ltd.-104010100205399 PIBM	2,00,000.00
Total			₹ 2,00,000.00

Receiver's Signature:

[Signature]
Authorized Signatory

Prepared by

Accountant

Approved By

Mr.Raman Preet
President



[Signature]
Director
Pune Institute of Business Management
Pirangul, Pune

Payment- Bank Voucher

No : 121

Dated : 20-Apr-2022

Through : Axis Bank Ltd.-104010100000339 PIBM

Particulars	Amount
Account:	
Employees Salary Pay	
Employees	4,12,469.00
Dr Rajasshrie Pillai	3,05,000.00 Dr
B Naresh	15,000.00 Dr
Rajalakshmi M	15,000.00 Dr
Dr. Yachna Gharde	3,624.00 Dr
Dr Abhishek Srivastava	31,850.00 Dr
Nilesh Tejrao Kate	41,995.00 Dr

On Account of:

Being Cheque Issued Payment Towards The Paper Research Incentive From 2019-2022

Bank Transaction Details:

Employees Salary Pay
Cheque 804718 6-Apr-2022 4,12,469.00

Amount (in words):

INR Four Lakh Twelve Thousand Four Hundred Sixty Nine Only

Sr No	Name of
1	Dr. Abhishek S
2	Dr. B Naresh
3	Dr. Nilesh Kate
4	Dr. Rajalakshmi
5	Dr. Rajasshrie F
6	Dr. Vinay Nandri
7	Dr. Yachana Gar
Total	



Rajasshrie
Director
Pune Institute of Business Management
Pirangut, Pune

PIBM-Pune

Payment- Bank Voucher

agement

Date - 29-Oct-21

No : 1554

Dated : 7-Dec-2021

Through : Axis Bank Ltd.-104010100205399 PIBM

Particulars	Amount
Account:	
Employees Salary Pay	2,60,000.00
Employees	
B Naresh	2,60,000.00 Dr
On Account of:	
Being Cheque Paid to B Naresh for Salary Arrears PLI July 2019 to July 2021.	
Bank Transaction Details:	
B Naresh	
Cheque	786404 30-Oct-2021 2,60,000.00
Amount (in words):	
INR Two Lakh Sixty Thousand Only	
	₹ 2,60,000.00

Variable Per month Rs.	Total Variable Amount Rs.
20,000	240,000
20,000	240,000
20,000	80,000
	560,000
	300,000
Paid Amount Rs.	300,000
Balance Payable	260,000

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 786404 Dt: 30-Oct-2021	Axis Bank Ltd.-104010100205399 PIBM	2,60,000.00
		Total	₹ 2,60,000.00

Receiver's Signature:

Authorized Signatory

Checked by



Accountant

Sr Accountant

CFO

Approved By

Raman Preet
PresidentDirector
Pune Institute of Business Management
Firangut, Pune

Payment- Bank Voucher

Date: 16-10-2021

Particulars	Amount
Account :	
Employees Salary Pay	3,00,000.00
Employees	
B Naresh 3,00,000.00 Dr	
On Account of :	
Being Cheque Paid to B Naresh for PLI from July 2019 to October 2021 - Total Rs 560000/- Paid Rs 300000/- (Per Year Rs 240000/-)	
Amount (in words) :	
INR Three Lakh Only	
	₹ 3,00,000.00

INR Three Lakh Only

Performance Appraisal

Academic department,
clear my last 2 Years
19 till now and on the
r 2020 and 2021 which
entioned below for your

Payment Details			
Payment Mode	Instrument Details	Issued From	Amount
Cheque	No.: 786386 Dt: 28-Oct-2021	Axix Bank Ltd -104010100205399 P/BM	3,00,000.00
		Total	₹ 3,00,000.00

Authorised Signatory

for the period mentioned

Thank You,

Yours Sincerely

Dr. Naresh B
Assistant Director – Academic
Pune Institute of Business Management
Pune

Rajashri

Director
Pune Institute of Business Management
Pirangut, Pune



IAEERS ,Pune Institute of Business Management

Flat No 12, Shri Vihar Co-op Society, N.D.A. Road, Bavdhan, Pune 411023

Schedules to Financial Statements for the Financial Year 2022-23

Particulars		
-------------	--	--

Schedule 13 : Educational Expenses

Salary		13,95,99,278.00
Honarium and Expenses		1,04,57,860.00
Visiting Faculty Remuneration		86,93,198.00
Affiliation & Registration		31,96,732.00
Student Skilling & Awareness Expense		4,92,18,086.88
Students Welfare & Aids		4,27,86,622.64
Education Expenses		26,621.00
Faculty Development Program Expenses		12,88,177.82
Convocation Expenses		25,07,366.00
Research Paper Publication Expenses		1,04,377.00
Subscription _ Microsoft		96,187.00
TOTAL		25,79,74,506.34

Schedule 14 : Financial Expenses

Bank Commission/charges	6,71,611.36	
Interest on Vehicle Loan	6,46,207.78	
Interest on TDS	5,52,792.00	
Interest on overdraft	157.94	
Loan Processing Fees	41,500.00	19,12,269.08
		19,12,269.08

Schedule 15 : Income from other source

1 Tution Fees		
Fees For the year	27,76,37,853.00	
Fees Carried forward fr Last year	11,24,52,272.00	
	39,00,90,125.00	
Less-Carried forward to next year	10,93,09,364.00	28,07,80,761.00
2 Other Fees		
Development Fee	83,32,266.00	
Hostel Fee	5,97,30,020.00	
Registration Fee	1,61,41,667.00	8,42,03,953.00
3 Other Income		
Examination Fees_ Backlog	3,38,250.00	
Form & Prospectus Fees	14,94,300.00	
Other Income	48,54,117.81	66,86,667.81
TOTAL		37,16,71,381.81

For M G A M & Company
Chartered Accountants (FRN 145934W)

For IAEERS ,Pune Institute of Business Management

CA M.R. Gupta
Partner (MRN 048796)

Date : 01/10/2023

(UDIN-) 23048796BGXWGA8128



Date : 01/10/2023



TRUSTEE

Director
Pune Institute of Business Management
Pirangul, Pune

Flat No 12, Shri Vihar Co-op Society, N.D.A. Road, Bavdhan, Pune 411023

Schedules to Financial Statements for the Financial Year 2021-22

Particulars		
Schedule 13 : Educational Expenses		
Salary		131,610,785.00
Honarium and Expenses		4,214,800.00
Visiting Faculty Remuneration		3,664,310.00
Affiliation & Registration		2,050,069.00
Student Skilling & Awareness Expense		26,163,074.17
Students Welfare & Aids		11,948,660.69
Education Expenses		27,000.00
Faculty Development Programm Expenses		1,472,952.00
Convocation Expenses		154,156.00
Educational Membership Fees		1,000.00
Examination Expenses		300,727.00
Subscription _ Microsoft		215,224.00
TOTAL		181,822,757.86

Schedule 14 : Financial Expenses		
Bank Commission/charges	513,336.17	
Interest on Vehicle Loan	1,191,640.06	
Interest on TDS	1,211,385.00	
Interest on overdraft	906.00	
Loan Processing Fees	-	2,917,267.23
		2,917,267.23

Schedule 15 : Income from other source		
1 Tution Fees		
Fees For the year	214,863,412.00	
Fees Carried forward fr Last year	153,005,716.00	
	367,869,128.00	
Less-Carried forward to next year	112,452,272.00	255,416,856.00
2 Other Fees		
Development Fee	5,658,074.00	
Hostel Fee	25,605,098.00	
Registration Fee	13,541,667.00	44,804,839.00
3 Corporate Education Programme		
Consultancy	-	
Corporate Research Project	-	
Management Development Programm	164,000.00	164,000.00
4 Other Income		
Examination Fees_ Backlog	400,500.00	
Exam Fees Received	-	
Form & Prospectus Fees	1,044,110.00	
Other Income	2,860,836.15	4,305,446.15
TOTAL		304,691,141.15

For M G A M & Company
Chartered Accountants (FRN 145934W)

For IAEERS ,Pune Institute of Business Management

CA M.R. Gupta
Partner (MRN 048736)

Date : 29/09/2022

(UDIN-) 22048736AWXKJH120

Date : 29/09/2022



Tamra
TRUSTEE

P. B. M.
Director
Pune Institute of Business Management
Pirangut, Pune

IAEERS ,Pune Institute of Business Management

Flat No 12, Shri Vihar Co-op Society, N.D.A. Road, Bavdhan, Pune 411023

Schedules to Financial Statements for the Financial Year 2020-21

Particulars	₹	₹
		3,98,03,423.86

Schedule 13 : Educational Expenses

Salary		11,40,41,815.00
Honarium and Expenses		26,86,580.00
Visiting Faculty Remuneration		17,92,765.00
Affiliation & Registration		1,92,901.00
Student Skilling & Awareness Expense		64,51,597.00
Students Welfare & Aids		1,84,75,415.94
Education Expenses		5,32,672.00
Faculty Development Programm Expenses		13,96,423.00
TOTAL		14,55,70,168.94

Schedule 14 : Financial Expenses

Bank Commission/charges	4,78,933.65	
Interest on Vehicle Loan	17,34,632.33	
Interest on TDS	18,870.00	
Interest on overdraft	234.00	
Loan Processing Fees	41,300.00	22,73,969.98
		22,73,969.98

Schedule 15 : Income from other source

1 Tuition Fees		
Fees For the year	22,20,52,358.00	
Fees Carried forward fr Last year	8,38,91,256.00	
	30,59,43,614.00	
Less-Carried forward to next year	15,30,05,716.00	15,29,37,898.00
2 Other Fees		
Development Fee	16,32,747.00	
Hostel Fee	1,98,00,417.00	
Registration Fee	95,00,000.00	
Student Accessories Fees	-	
Personality Development Fees	-	
Employability Enhancement Fees	-	3,09,33,164.00
3 Other Income		
Examination Fees_ Backlog	3,18,451.00	
Exam Fees Received	-	
Form & Prospectus Fees	9,10,170.00	
Other Income	46,75,241.93	59,03,862.93
TOTAL		18,97,74,924.93

For M G A M & Company
Chartered Accountants (FRN 145934W)

For IAEERS ,Pune Institute of Business Management

CA M.R. Gupta
Partner (MRN 048796)

Date : 20/05/2022

UDIN- 22048796AJIMJC6312



Date : 20/05/2022

Director
Pune Institute of Business Management
Pirangut, Pune



IAEERS, Pune Institute of Business Management

Flat No 12, Shri Vihar Co-op Society, N.D.A. Road, Bavdhan, Pune 411023

Schedules to Financial Statements for the Financial Year 2019-20

Particulars		
Schedule 10 : Income Outstanding		
Fees Receivable	4,16,02,750.15	
Rent receivable		
Prepaid Expenses	22,44,677.00	
TDS	13,14,695.00	
TDS Recivable From Daimler Financial Services Pvt Ltd	1,34,101.00	
TOTAL		4,52,96,223.15

Schedule 11 : Cash and Bank Balance		
Cash		29,78,091.00
Bank Balance		
Axis Bank Ltd -104010100192903 IAEERS	38,19,343.83	
Axis Bank Ltd -104010100205399 PIBM	2,67,94,534.56	
Axis Bank Ltd -917020024191468 IAEERS	9,99,532.50	
HDFC Bank- 04271450000025	33,759.38	
ICICI BANK - 215201000104 PIBM	9,95,178.00	
IDFC10048548877 PIBM	10,25,30,707.00	
Kotak Mahindra Bank Ltd-07210020002694	41,31,556.79	
PNB - 4644000100010978 IAEERS	3,44,05,943.62	
Suryoday Bank -181020009933	44,32,145.00	
Yes Bank - 04129460000565 PIBM	41,524.00	
Yes Bank - 04129460000595 PIBM	5,717.00	
TOTAL		17,81,89,941.68
		18,11,68,032.68

Schedule 12 : Establishment Expenses		
Administrative Expenses		2,13,47,764.80
Electricity Expenses		51,51,973.00
Fuel & Oil Expenses		32,62,940.34
Hospitality Expenses		3,23,406.24
Insurance Premiums		8,03,214.00
Internet Service Charges		22,57,919.00
Printing & Stationery Expenses		16,54,443.00
Rent on Buildings		1,45,37,573.00
Repairs & Maintenance Expenses		69,93,279.00
Telephone & Mobile Expenses		10,41,666.46
Audit Fees		1,00,000.00
Professional Fees		28,22,200.00
TOTAL		6,02,96,378.84

Schedule 13 : Educational Expenses		
Salary		32,73,77,756.00
Honarium and Expenses		56,82,787.00
Visiting Faculty Remuneration		45,61,540.00
Affiliation & Registration		19,45,184.64
Student Awareness Expense		2,85,86,675.97
Students Welfare & Aids		1,95,08,118.17
Education Expenses		10,66,152.55
Faculty Development Programm Expenses		84,45,674.00
Canteen Expenses		1,91,36,924.00
TOTAL		21,63,10,812.33



Pune Institute of Business Management

Flat No 12, Shri Vihar Co-op Society, N.D.A. Road, Bavdhan, Pune 411023

Schedules to Financial Statements for the Financial Year 2018-19

Particulars	Amount	Amount
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Schedule 12 : Establishment Expenses

Administrative Expenses		2,20,11,453.16
Electricity Expenses		36,40,412.00
Fuel & Oil Expenses		35,31,165.73
Hospitality Expenses		1,81,11,307.00
Insurance Premiums		6,30,453.00
Internet Service Charges		21,90,462.00
Printing & Stationery Expenses		19,26,687.00
Rent on Buildings		1,83,79,462.00
Repairs & Maintenance Expenses		74,54,209.00
Telephone & Mobile Expenses		8,28,972.73
Audit Fees		1,00,000.00
Professional & Honararium Expenses		18,19,636.00
		8,06,24,219.62

Schedule 13 : Educational Expenses

Salary		10,67,15,221.00
Honararium and Expenses		1,36,58,775.00
Vising Faculty Remuneration		69,74,763.00
Affiliation & Registration		10,01,110.17
Student Awareness Expense		3,88,33,778.53
Education Expenses		3,20,32,826.99
Faculty Development Programm Expenses		
Canteen Expenses		
TOTAL		19,92,16,474.69

Schedule 14 : Financial Expenses

Bank Commission/charges	4,23,299.87	
Interest on Car Loan	14,40,898.96	
Interest on TDS	6,53,769.00	
Interest on overdraft	134.00	
Loan Processing Fees	50,780.00	25,68,881.83
		25,68,881.83

